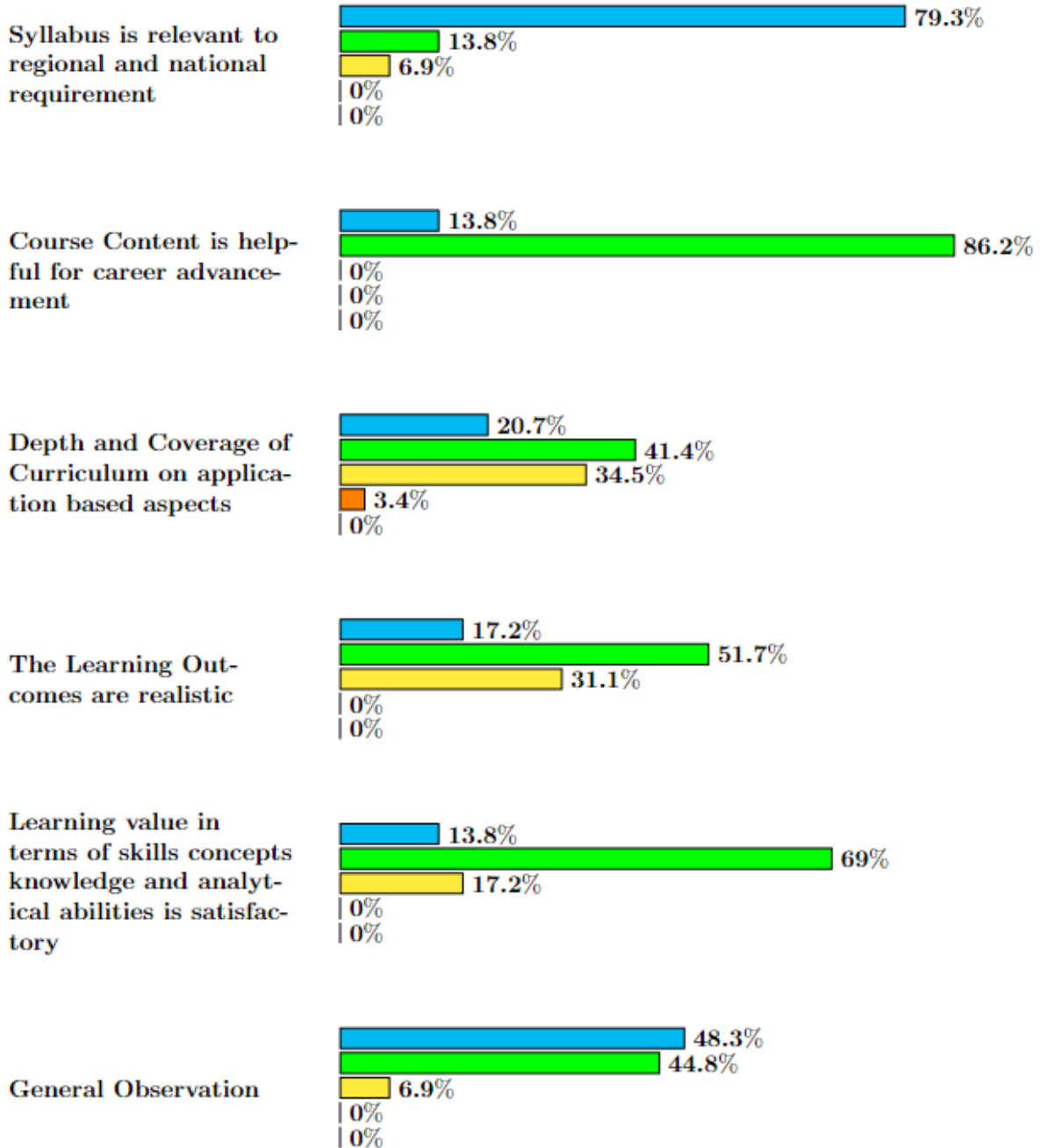


EMPLOYER'S FEEDBACK

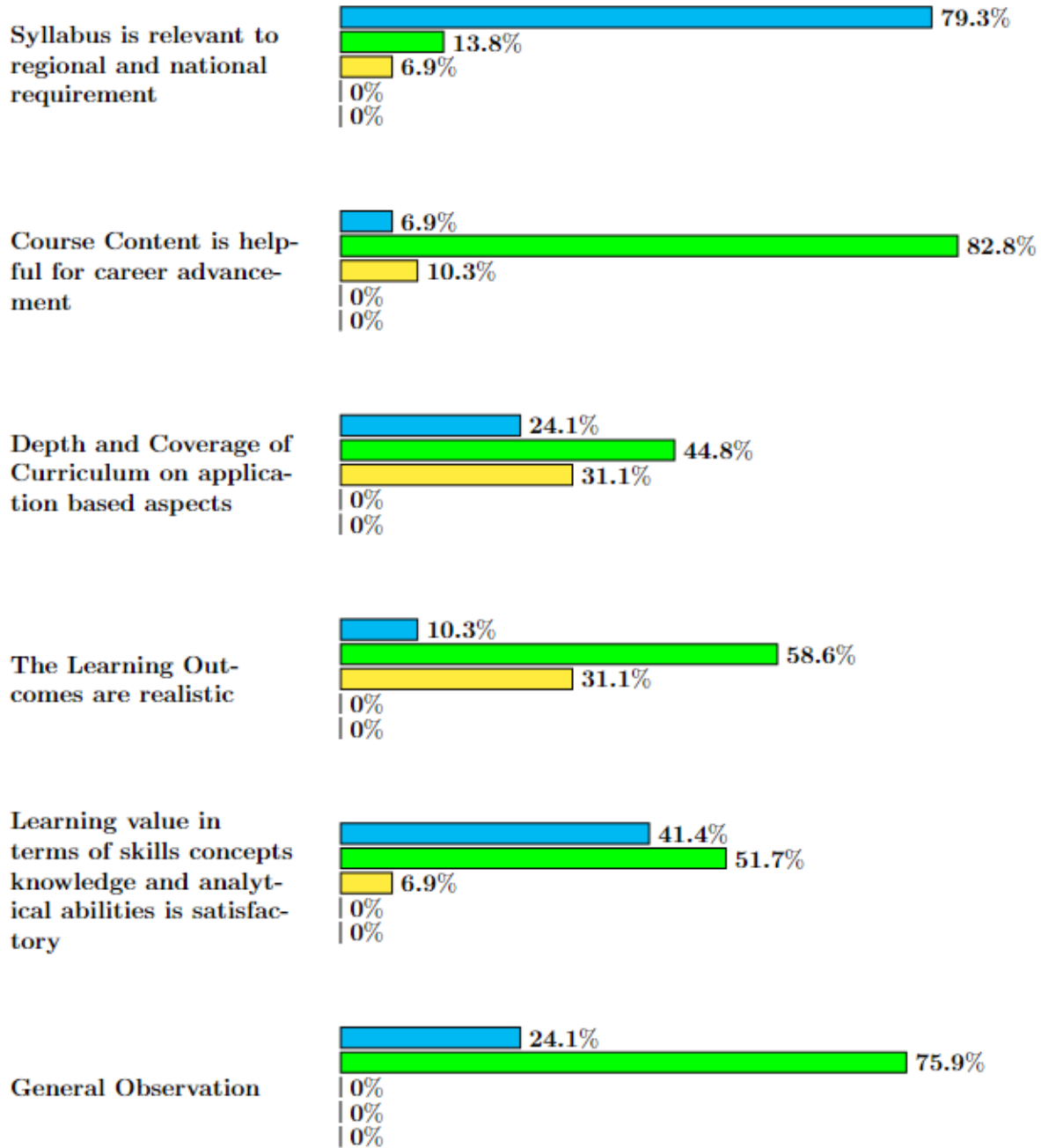
Total respondents – 29

Session : 2018-2019



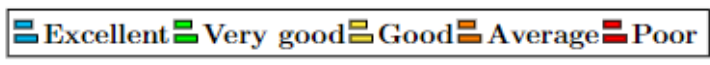
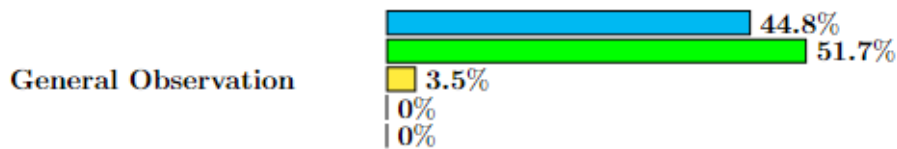
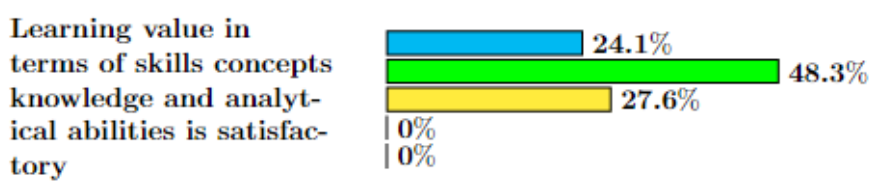
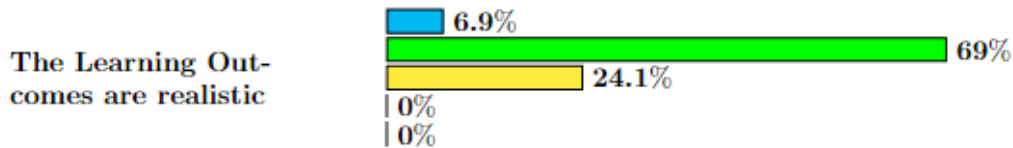
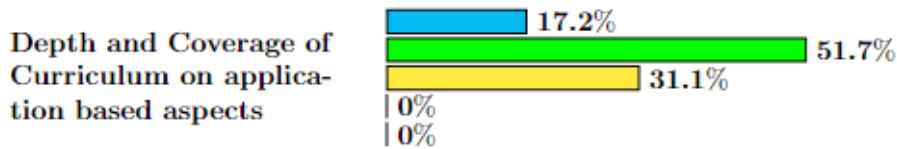
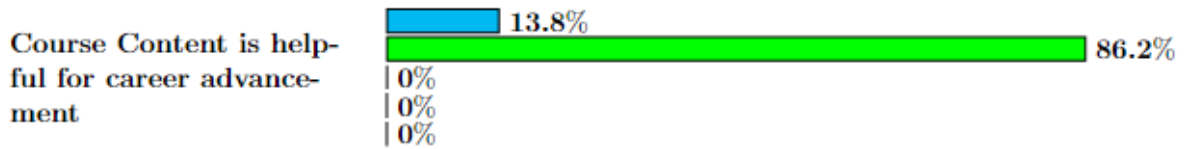
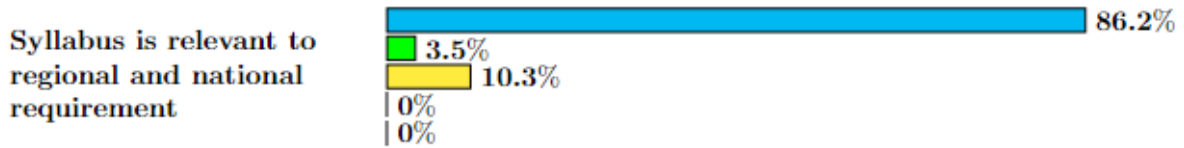
Excellent Very good Good Average Poor

Session : 2019-2020

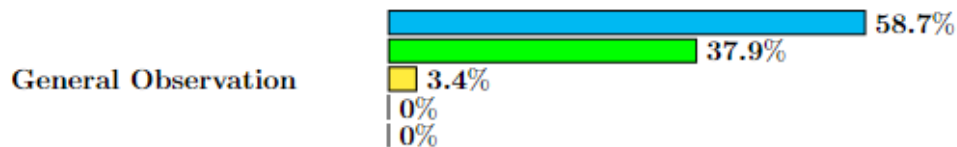
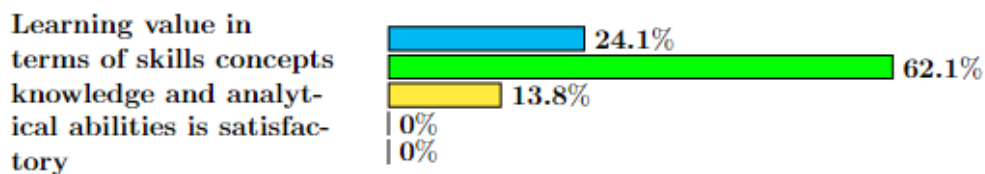
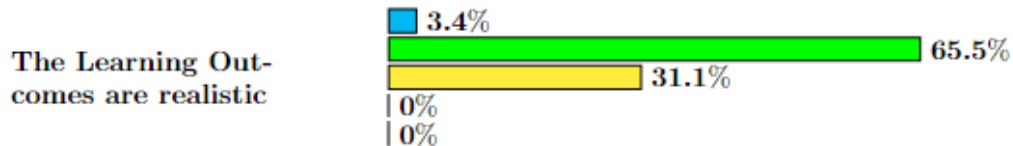
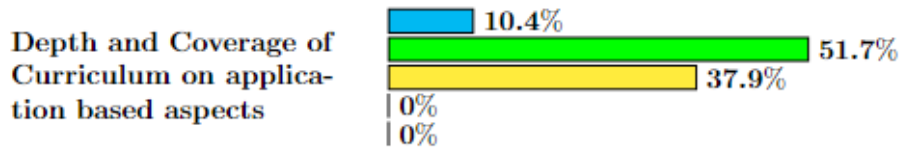
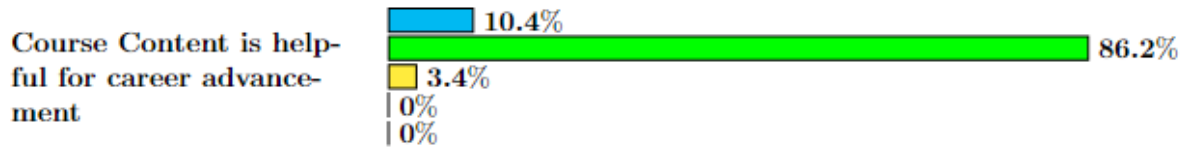


■ Excellent ■ Very good ■ Good ■ Average ■ Poor

Session : 2020-2021

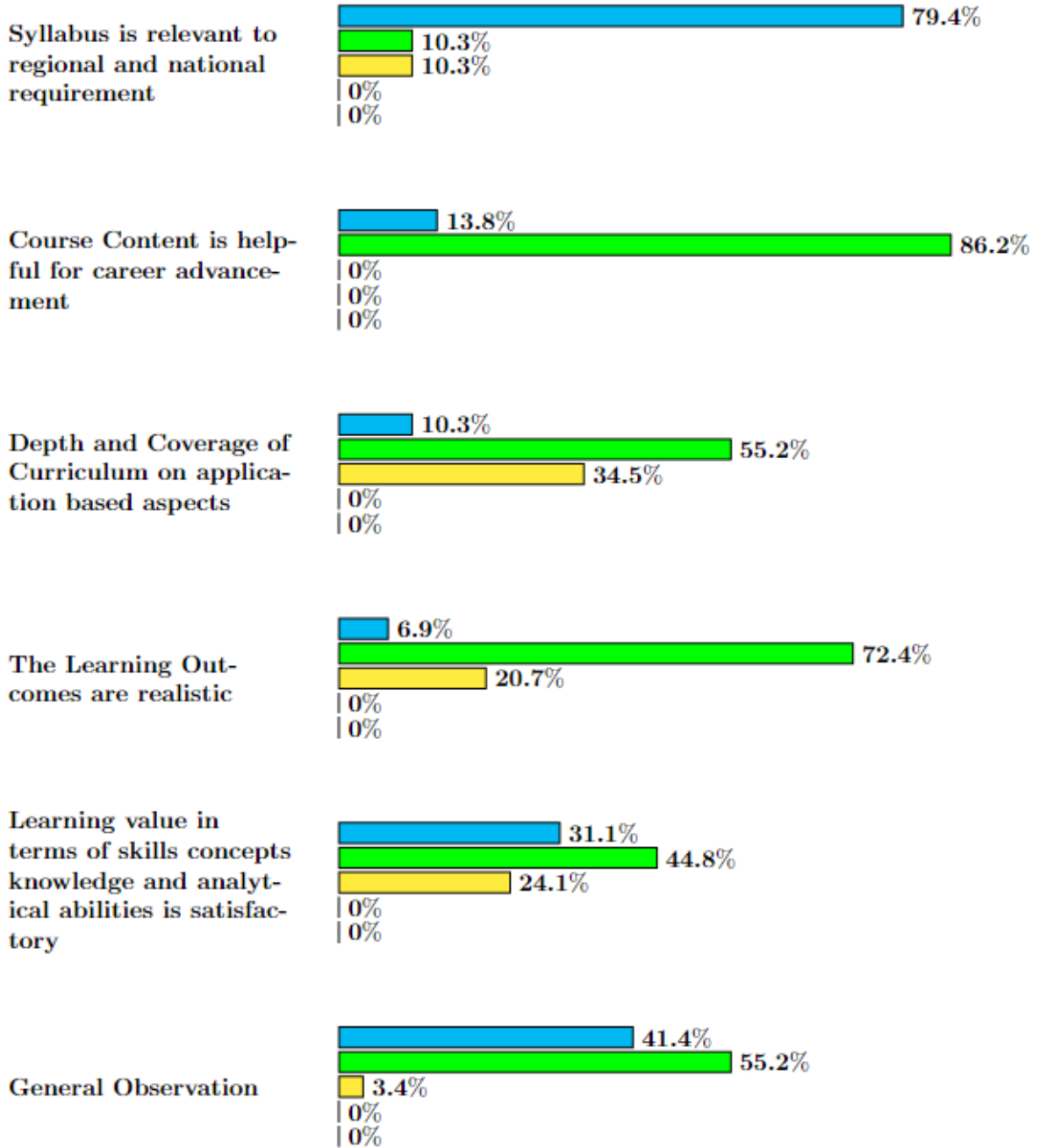


Session : 2021-2022



Excellent Very good Good Average Poor

Session : 2022-2023



■ Excellent ■ Very good ■ Good ■ Average ■ Poor

A report on the feedback of employers collected in the session 2018-19 and its analysis

Feedbacks from the different employers associated with educational institutes, health sectors and MSME have been collected at the end of the session. Feedbacks are based mainly on the relevance of curriculum, its practical application and the prospect of learners of the college. The overall response of employers is satisfactory. So far as the relevance of curriculum followed by the learners of undergraduate program in college in regional and national context is concerned, 79.3% of employers have given the positive response and considered the curriculum useful in making learners able to meet regional and national requirements. In respect of the benefit of learners from the course content for their career advancement, all employers have expressed satisfaction. The applicability of knowledge derived on following the curriculum by learners in practical field has greatly satisfied 20.7% employers and 41.4% of employers rated it satisfactorily. However, 34.5% employers' response is moderate and their feedback has emphasized the need of improvement in this respect as such. The learning outcomes have been appreciated by 51.7%. 17.2% employers have expressed great satisfaction and found them related to the practical aspects of life. They have considered the learning outcomes sound enough to help learners deal with many problems of the real world. 69% of employers are of the view that the learners of college have gained sound knowledge of the concerned subjects and developed skill and analytical abilities to a great extent 13.8% of them rated excellent in this respect. However, so far as the performance of college in general is concerned 48.3% employers have rated excellent and the response of 44.8% employers is very satisfactory.

Action taken on the basis of feedback:

The feedbacks of employers have been taken into account by the concerned authority, IQAC and Academic Council and some steps have been taken accordingly. The CBCS syllabi followed by learners in this session have benefited learners. Some add-on courses have been conducted in college to enlarge the scope of curriculum and help students gather useful skill for their benefit in professional career.

A report on the feedback of employers collected in the session 2019 - 20 and its analysis

The employers attached to various fields have responded favorably to our call for feedbacks from them at the end of the session. They are associated with educational institutes, health sectors and MSME. Feedbacks are based mainly on five counts. Employers' feedbacks are useful and positive. So far as the relevance of curriculum followed by the learners of undergraduate programs in college is concerned, 79.3% of employers have given the positive response and considered the curriculum very useful in making learners able to meet regional and national requirements. In respect of the benefit of learners from the course content for their career advancement, 82.8% of employers have expressed great satisfaction and 6.9% of employers have rated it excellent. The feedback has shown that the effort of stakeholders to enlarge the course content in the interest of learners is quite effective. The applicability of knowledge derived on following the curriculum by learners in practical field has greatly satisfied 24.1%% of employers. It has emphasized the need of improvement in this regard. The learning outcomes have been appreciated by 58.6% of employers and 10.3% employers have found them to be excellent. They have found them related to the practical aspects of life and considered them sound enough to help learners deal with many problems of the real world. A considerable number of employers are of the view that the learners of college have gained sound knowledge of the concerned subjects and developed skill and analytical abilities to a great extent. In overall estimate, almost all employers have expressed their satisfaction at the performance of college.

Action taken on the basis of feedback:

The feedbacks employers have been taken into account by the concerned authority, IQAC and Academic Council and some steps have been taken accordingly. Some seminars and awareness programs on relevant topics have been organized and some laboratories have been modernized to enhance the practical skill of learners.

A report on the feedback of employers collected in the session 2020-21 and its analysis

Although prolonged lockdown and COVID posed serious problem, feedbacks of employers engaged in diverse fields have been collected with great difficulty at the end of the session. Feedbacks are based mainly on the relevance of curriculum, its practical application and the prospect of learners of the college. Employers have encouraged the stakeholders of college with their positive response. So far as the relevance of curriculum of undergraduate learners in regional and national context is concerned, 86.2% employers have given the positive response and considered the curriculum useful in making learners able to meet regional and national requirements. In case of the course content ensuring the career advancement of learners, 86.2% of employers have expressed satisfaction and 13.8% of them have found it excellent. The applicability of knowledge derived on following the curriculum by learners in practical field has satisfied 51.7% of employers and 17.2% of them have greatly appreciated it. The learning outcomes have been found very useful by 69% employers who have found them related to the practical aspects of life and sound enough to help learners deal with many problems of the real world. 6.9% of them have rated the learning outcomes as excellent. 48.3% of employers are of the view that the learners of college have gained sound knowledge of the concerned subjects and developed skill and analytical abilities to a great extent and 24.1% of them have rated the performance of college in this regard as excellent. On the whole, all employers have appreciated the initiative of college to promote the curricular aspects and ensure academic advancement of learners.

Action taken on the basis of feedback:

The feedbacks employers have been taken into account by the concerned authority, IQAC and Academic Council and some steps have been taken accordingly. The CBCS curriculum followed by learners in the session has benefited them. College has promoted online learning and the use of online resources, so that learners can acquire adequate knowledge and skill according to the requirement of employers.

A report on the feedback of employers collected in the session 2021 - 22 and its analysis

The employers attached to various fields have responded favorably to our call for feedbacks from them at the end of the session. They are associated with educational institutes, health sectors and MSME. Feedbacks are based mainly on five counts. Employers' feedbacks are useful and positive. So far as the relevance of curriculum followed for the learners of undergraduate programs in college in regional and national context is concerned, almost all employers have given the positive response and considered the curriculum very useful in making learners able to meet regional and national requirements. In respect of the benefit of learners from the course content for their career advancement, 86.2% of employers have expressed great satisfaction and 10.4% of them have rated the course content as excellent. The feedback has shown that the effort of stakeholders to enlarge the course content in the interest of learners is quite effective. The practical application of knowledge imparted to learners has been considered by 51.7% of employers to be quite adequate and 10.4% of them have rated the applicability of learners' knowledge as excellent. The learning outcomes based on the curriculum of undergraduate programs have been appreciated by 65.5% of employers and 3.4% of them have found them to be excellent. The employers have found the learning outcomes related to the practical aspects of life and sound enough to help learners deal with many problems of the real world. 62.1% of employers are of the view that the learners of college have gained sound knowledge of the concerned subjects and developed skill and analytical abilities to a great extent and 24.1% of them have greatly appreciated the learning value. In overall estimate, all employers have admired the performance of college in terms of curricular delivery and qualitative advancement..

Action taken on the basis of feedback:

The feedbacks employers have been taken into account by the concerned authority, IQAC and Academic Council and some steps have been taken accordingly. The faculty members of college have made effort to upgrade curriculum delivery by following the academic calendar strictly and encouraging learners to complete projects for the improvement of practical abilities required for employment.

A report on the feedback of employers collected in the session 2022- 23 and its analysis

As usual, feedbacks have been collected from different employers in order to know their opinion about college. Employers have expressed their opinions mainly on the relevance of curriculum and its usefulness in widening the scope of employment of learners of college. Feedbacks reveal the overall satisfaction of employers.. So far as the relevance of curriculum followed by the learners of undergraduate programs in college in respect of regional and national interest is concerned, 79.4% of employers have given the positive response and considered the curriculum adequate. In respect of the benefit of learners from the course content for their career advancement, 86.2% of employers have expressed great satisfaction and 13.8% have considered the course content to be highly beneficial to learners. The applicability of knowledge derived on following the curriculum by learners in practical field has satisfied 55.2% of employers and 10.3% of them have rated it as excellent. The learning outcomes have been appreciated by 72.4% employers who have found them concerned with the practical aspects of life and considered them sound enough to help learners deal with many problems of the real world. 6.9% employers have rated excellent in this regard. A considerable number of employers are of the view that the learners of college have gained sound knowledge of the concerned subjects and developed skill and analytical abilities to a great extent on completion of the course. All employers have applauded the initiative of college to bring about the development of learners through proper delivery of curriculum and enhancement of academic facilities.

Action taken on the basis of feedback:

The feedbacks of employers have been properly analyzed and relevant measures have been adopted. Certain skill-oriented projects have been assigned to learners and some strategies have been planned by faculty members of various departments with a view to enhance the usefulness of knowledge imparted to learners. The stakeholders of college have decided to make further development of academic activities and prospect to derive the complete satisfaction of employers in future.

